

1. Proprietor | Risk & Governance Consultant 2126 Business Services



Tim Rippon AMBCI, B.Com
Independent BCM & ITSCM consultant

In a previous role I sought out a knowledgeable Risk Management / Audit professional who could mentor me due to challenging decisions that needed to occur in the near future.

I found Allan on LinkedIn, and reached out to him.

Allan was there for me at times most needed. His Risk Management / Audit experience and skills were exactly what I needed to draw upon in order to work through complex audit and risk management issues.

Thank-you Allan for your support and guidance, as the outcome was the best solution possible at the time.

I have no reservations in recommending Allan as a senior Risk Management / Audit mentor, or as a consultant within this field.

July 8, 2013, Tim was with another company when working with Allan at 2126 Business Services

2. Member | Audit & Compliance Committee Parramatta Mission



Chris Bertinshaw
Corporate Governance Specialist - designing, implementing and advising board directors

Allan has a superior working knowledge of risk management and governance issues. He asks detailed questions that reflect a deep grasp of the matter at hand. He is a significant member of our Audit and Compliance Committee.

June 21, 2010, Chris was Allan's client

3. Mentor

Finsia



[Elizabeth Swanton](#)

Business Risk Manager at HSBC

Allan's willingness to share his extensive experience in the field of Risk Management and Governance Frameworks and to share this knowledge makes him an exceptional mentor. Allan and I were matched through the FINSIA mentoring programme, and his guidance was directly responsible for significant changes in my career path. Allan's approachability and openness make him a pleasure to work with, and I look forward to doing so in any capacity in the future.

November 11, 2013, Elizabeth was with another company when working with Allan at Finsia

4. Chair, Synod (NSW/ACT) Audit & Risk Committee

Uniting Church in Australia



[Jonathon Rea](#)

Risk Management, Dispute Resolution and Mediation

Allan understands the risk and governance framework, is always up to date and very commercial and pragmatic.

He is a professional chairperson who works collegially with multiple complex stakeholders.

March 8, 2012, Jonathon worked directly with Allan at Uniting Church in Australia



[James Winter](#)

Partner at Grant Thornton

Allan understands risk. His experience and approach to the identification and mitigation of risk in an organisation as complex as the Uniting Church has been of immense benefit. He brings sound judgement and strong listening skills with his experience from working at a senior level with the leading financial service companies in Australia. Allan is a strong contributor at the board and Audit & Risk committee level.

March 3, 2011, James was a consultant or contractor to Allan at Uniting Church in Australia

5. Member | Audit & Risk Committee

RMIA - Risk Management Institution of Australasia



[Ross Hooley](#)

Experienced Business Systems, Risk, Governance and Quality Assurance Executive

Allan is an accomplished and diplomatic guider in the Governance sphere. His soft nature belies his tenacity for ethical behaviour and upholding of probity. It is rewarding to govern with a Gentleman having such values.

October 3, 2012, Ross worked directly with Allan at RMIA - Risk Management Institution of Australasia

6. Facilitator and Workplace Assessor for RTO approved Diploma

Commonwealth Bank



[Bronwyn Lam](#)

Operational Risk & Compliance Manager

Since 2005, Allan Gibson has been and remains one of my key 'go to' professionals for pragmatic and timely risk advice.

As a facilitator, Allan's breadth of banking experience and risk expertise made his workshops highly practical and interactive.

As a service provider to our department, I have always found Allan to be open and willing to go the 'extra mile'.

March 22, 2011, Bronwyn worked with Allan at Commonwealth Bank



[Matt Osborne](#)

Manager IT Risk & Compliance at Commonwealth Bank

Allan was a fantastic facilitator and has a huge amount of experience and knowledge in Risk Management. One of Allan's greatest strengths is to be able to impart his knowledge by using real world examples. He was always on hand to help or guide when needed and is always a very positive person to deal with. I wish him all the best; he will be an asset to any organisation he works for.

March 15, 2011, Matt worked with Allan at Commonwealth Bank



[Craig Olsson](#)

Financial services, operational risk and business continuity professional

Allan's willingness to impart his extensive knowledge of risk management was greatly appreciated by myself and others across the CBA Group and his advice was highly sought. Allan's friendly demeanour made him a pleasure to work with.

March 14, 2011, Craig worked with Allan at Commonwealth Bank

7. Manager | Group Operational Risk Framework Commonwealth Bank of Australia



[Craig Olsson](#)

Financial services, operational risk and business continuity professional

Allan's knowledge of banking and risk management, and his willingness to share his expertise with others, led to a significant improvement in the way the CBA managed operational risk during the time Allan and I were working with the organisation. Moreover, Allan is true gentleman and thus it was always a pleasure to work with him.

January 11, 2013, Craig worked with Allan at Commonwealth Bank of Australia



[Robin J Patrick](#)

Head of Business Marketing at BT Financial Group

I have worked with Allan at both the ANZ Group and Commonwealth Bank over many years. Allan has always demonstrated a superior knowledge of the banking industry in Australia, and has the ability to articulate the fundamentals that have under-pinned Australia's changing banking landscape with aplomb. Over my years I have seen Allan demonstrate value beyond his position and responsibilities. His ability to balance regulatory requirements, procedure and strategic business priorities has always ensured an optimum and prudent outcome.

Personally, it has been an absolute pleasure working with Allan. Allan has always been a great member of the team and brought a spirit of collaboration, perspective and fun. When Allan retired in 2010 the Australian banking industry not only lost a faithful member, but a valuable amount of knowledge.

August 1, 2011, Robin J worked with Allan at Commonwealth Bank of Australia



Mark Shelton

Executive Manager Strategic & Operational Risk Management

I have had the pleasure of working with Allan over the past five years during a period of developing and implementing the Operational Risk Management Framework for CBA. Allan brings a wealth of experience and expertise to a range of business issues. He adopts a pragmatic and consultative approach to working across business lines in order to address issues and drive out solutions. Key strengths are interpersonal skills; focus on delivering outcomes and leveraging a strong network of contacts whom Allan works diligently to maintain.

June 22, 2010, Mark managed Allan indirectly at Commonwealth Bank of Australia



Craig Wilson

National Underwriting Leader at Genworth Financial

Allan is a self-starter who works well with any team and has a high level of personal integrity. He takes a keen interest in his work and ensures delivery within set timeframes and balancing this against a high quality outcome. His work on the Diploma at CBA was well regarded including the ongoing facilitation of the program.

March 22, 2009, Craig was Allan's client

8. Senior Credit Manager | Origin Mortgage Management Services

ANZ Banking Group Limited



Margaret Harrison

Director, Our HR Company

Allan was part of a management team for whom I provided a training program focussing on staff development. I always enjoyed Allan's insights into people, how they worked, and what he saw as each individual's personal motivations. He was at all times a generous and insightful contributor to group discussions.

January 20, 2009, Margaret worked directly with Allan at ANZ Banking Group Limited

9. Mentor | Westpac Graduate Program

Westpac Banking Corporation



Belinda Rule
 Director, Rule Consulting

It is with pleasure that I provide this testimonial for Allan, who I have known as a business mentor, manager and friend for over 23 years. I first met Allan in February of 1989 when I commenced as a graduate trainee at Westpac's Adelaide head office, and in fact, he had been part of the recruitment process, albeit at the last moment, that saw me successfully commence my seven year association with the bank. I was fortunate enough to have Allan as my mentor whilst on my 12 month graduate training program, and then as my manager for a time in Personnel, and then on and off in my time with Westpac in various roles that saw our paths cross on a number of occasions.

Upon leaving the bank, our association continued as friends, and has done so now for the last 16 or so years, and we have maintained contact throughout all this time in our various seasons of life. During this time, Allan not only continued to be successfully employed in a range of roles including banking services, human resources, and risk and governance management, but alongside this, has been, and continues to be, active in numerous voluntary service roles within the community, and these days too, in his principal and chair roles with a number of organisations and committees. The qualifications he has gained over the years as well are testament to his dedication and commitment to improving himself and his job capabilities.

What has always endeared me to Allan is his willingness to give and share his time and abilities with 'no strings attached' and his genuine care and concern for others. He has a keen sense of humour and quick wit that I have seen used to either alleviate tense situations, or to add a sense of fun to what is going on. A gifted wordsmith, he is also able to communicate with skill and clarity, and has a great command of the English language.

Allan has not only been for me, a long and trusted friend and mentor, but a fellow traveller on our Christian journeys. He is genuine, loyal, true to his word, and has a gift for remembering dates, places, people and situations. Always willing to lend a hand, he will tirelessly give of his time and abilities to ensure the job gets done, and done well! I am fortunate enough to have 'walked out life' with Allan for all these years, and look forward to continuing the association well into the future.

Belinda Rule
 Director, Rule Consulting
www.ruleconsulting.org

March 5, 2013, Belinda worked indirectly for Allan at Westpac Banking Corporation

10. **Manager | Personnel Tasmania** **Westpac Banking Corporation**



[Robyn McKeon Powers, 408-582-3785](#)

Realtor, CDPE, SFR, RCS-D, Coldwell Banker NorCal.

I had the privilege of working with Allan during his time as Manager Personnel Tasmania with WBC in Hobart. Allan is dedicated and a true professional in his approach to every aspect of his position. With a solid work ethic and unfailing attention to detail, Allan has always been held in the highest regard by his peers and colleagues. I am delighted, after more than 20 years, to still regard Allan as not only a valued past colleague and Manager, but as a respected friend and, without reservation, I recommend Allan.

August 2, 2010, Robyn worked directly with Allan at Westpac Banking Corporation